COMPUTER PROFESSIONALS (REGISTRATION COUNCIL) OF NIGERIA

CODE OF ETHICS AND PROFESSIONAL CONDUCT

For the

INFORMATION TECHNOLOGY PROFESSION IN NIGERIA
The Computer Professionals (Registration Council of Nigeria) sets and enforces the standards of competences, conduct and ethical practice for the information Technology Profession in the Federal Republic of Nigeria. The Council was established by the Computer Professional (Registration Council of Nigeria) Decree 1993, promulgated as Decree No. 49 on June 10, 1993.
INTRODUCTION

The impact of the use of computational machinery and techniques related thereto on the public, employees and clients, and the professionals in the use of such machinery themselves is well known and need no further expatiation. It is such that there are now expectations, and justifiably so, of standards of competence and conduct from the Profession as exist in the older professions of law, medicine, architecture and pharmacy. This is exemplified by this except from the address of the Honorable Minister of Science and Technology at the 7th Annual General Meeting of persons who have been registered to practice the Profession in the country, by the Computer Professionals (Registration Council of Nigeria), held on September 27, 2001.

“…knowing how to drive a car is not enough for one to call himself a driver. In order not to constitute a risk to himself, as well as other road users, a driver should be appropriately licensed before he could be allowed to drive.”

The message here is clear, that it should be ensured that those who intend to live by the use of computational machinery and techniques related thereto meet some set standards of competence and conduct.

The Computer Professionals (Registration Council of Nigeria) as well as members of the Profession recognize this as well as the effect it could have on the advancement of the knowledge of Computer Science and the use of computational machinery and techniques related thereto. This is why they have adopted a two pronged approach, usual in a situation of this nature; set standards of technical capability (knowledge and skills) which members much satisfy, and prescribe standards of conduct to which members must conform or be held accountable for any lapse.

The Computer Professionals (Registration Council of Nigeria) in the course of its duty as contained in the Decree establishing it, Computer Professionals (Registration Council of Nigeria) Decree 1993 section 2 (1) (a), has set standards of competence that must be met by members, reviewing these from time to time as circumstances permit. This takes care of the first aspect of the approach. As to
the second, the members of the Profession, like their counterparts in other professions, have formulated rules to define the behaviour expected of each and every member in everyday professional life. These they have put together as a Code of Ethics and Professional Conduct, and adopted at the 7th Annual General Meeting of members, held on September 27, 2001.

This Code of Ethics and Professional conduct is a product of hard work, consultation, and reference to works and similar codes from several bodies, local and international, relating to the computing and other professions. These include the following, which we hereby acknowledge:

- British Computer Society Code of Conduct;
- British Computer Society Code of Practice;
- Association of Computer Machinery Code of Ethics and Professional Conduct;
- Association of Information Technology Professional Code of Ethics of Engineers (USA);
- National Society of Professional Engineers Code of Ethics of Engineers (USA);
- Institute of Electric and Electronic Engineers Code of Ethics of Engineers;
- Australian Computer Society Code of Ethics;
- Computer Association of Nigeria (Now Nigeria Computer Society) Code of Ethics, Conduct and Practice for Computer Professional (Draft);
- Proposed International Federation of Information Processing International Code of Ethics;
- Harmonization of Professional Standards; (http://www.ifip.or.at/minutes/C99/C99_harmonization.htm);
- Code of Conduct for the Nigeria Institute of Architects;
- The Art of Computer Programming I: Fundamental Algorithms; D. Knuth.
It therefore deserves recognition not only on its own merit but also on the basis of the fact that it is now, by its endorsement by the Council, the Code of Conduct that every member of the Profession is under obligation to observe. As provided in the Decree, the Code of Ethics and Professional Conduct is enforceable in that continued membership of the Profession depends on strict adherence to it, and not being a member of the Profession implies forbiddance from practicing the Profession in the country.
2. **DEFINITION**

In this document, unless the context otherwise requires, each of the following words or expressions shall have respectively, the meaning indicated immediately below it.

“Decree”


“Council”

The Professionals (Registration Council of Nigeria) established under section 1 of the Decree.

“The country”

The Federal Republic of Nigeria.

“Member”

A registered fellow, member, associate, affiliate, corporate member or student member.

“Registered”

The Registered by the Council in accordance with section 2 – 1(c) and other relevant provisions of the Decree.

“Register”

The register established and maintained in pursuance of section 7 of the Decree

“Computational method”

A finite sequence of steps for solving a specific type of problem, which:-
- Has zero or more inputs and at least one output,
- Is definite, that is the actions to be carried out in each step are specified rigorously and unambiguously (precisely defined)
- Effective, that is, all the operations to be performed are sufficiently basic that they can in principle be done exactly and in a finite length of time by a human using pencil and paper.

(Formally, a computational method is a quadruple (Q, I, P, F) where:)

Q is a set (set of states)

I is a subset of Q (input)

P is a subset of Q (Output)

F (the computational rule) is a function, f: Q -> Q such that f(x) = x for every x in P, and each x in I defines a sequence (computational sequence) {x(i)}, i=0, 1, 2, ... as follows:

F(x(0)) = x, f(x)(i) = x(i+1) for all i= 0, 1, 2 ...

A computational sequence is said to terminate in k steps if k is the smallest integer for which f(x(k)) is in P. In this case the computational sequence is said to produce the output, x(k), from x, and the computation method is said to terminate in k steps for x.

Algorithm

A computational method terminating in a finite number of steps.

[In the formal parlance, an algorithm is a computational method (O, I, P, f) that terminates in finitely many steps for every x in I.]

Data

A representation in a precise formalized language, of facts, events or concepts in a manner that a computational method can act upon.

Compute
To effectuate input to a computational method, execute or carry into effect a computational method, or act on such a method’s output.

“Computational machinery”

Machinery, apparatus or any means for computation – computational machinery accept input and act on data, executing one or more computational methods to provide results.

Program

A representation in a precise formalized language, of a computational method in a manner that computational machinery can execute.

Computer

Computational machinery that, in a computation, automatically executes a stored program; that is, a computer is machinery, apparatus or any means that accepts input, and automatically acts on data, executing a program stored within itself, to provide one or more result.

Information

Facts, concepts or events that data represent, or any concepts that can be deduced from data.

Information Activities

Capture, representation, processing, security, transfer, interchange, presentation, management, organization, storage and retrieval of data and information.

Information Technology

The art and applied sciences that deal with data and information that is, technical methods, processing and procedures in the particular areas, or scientific techniques for accomplishing information activities.

Computer Science

The discipline or field of study that is concerned with the information activities.

“The Profession”
Information Technology, the profession referred to in the Decree is that of using computerized machinery and other techniques related thereto; that is, the vocation that, like other professions such as Law, Medicine, Pharmacy, and Architecture, has the following characteristics:

a) It requires an extensive period of training that focuses more on intellectual content than on practical skill acquisition, with the attendant knowledge and skills grounded in a body of theory, in this case that is concerned with the information activities, and this theoretical based obtained through formal education usually in an academic institution;

b) The knowledge and skills are vital to the well-being of the larger society;

c) Has the monopoly on the provision of professional services, as conferred on it by the Decree;

d) Has relatively good decree of autonomy in the workplace;

e) Its practice is regulated by enforceable ethical standards, embodied in Code of Ethics;

f) There is a body, in this case the Council, empowered to set the standards of competence, that is, standards of knowledge and skills and behaviour, that is, ethics and conduct, and determine who may or may not practice the vocation in the country.

“Professional”

A member registered in the category of at least member, who holds a current valid license, issued by the Council, making him eligible to practice the Profession in the country, save that such a member is not an honorary member or an honorary fellow.

“Computing Activities”

a) Any or a combination of analysis, specification, design, development and implementation of one or more computational method, algorithm, program and system, severally, or in any combination with the others.

b) Institution in, or impartment of knowledge, skills, or attitude concerning information activities, putting computational machinery to work, or techniques related to either;
c) Conduction of systematic investigation toward

- Gaining more knowledge concerning, or
- Coming up with new or, in particular cases, ore appropriate technical methods in the area of, or
- Obtaining new, or in particular cases, more efficient, effective or efficacious scientific techniques for accomplishing, information activities;

- d) Performance of one or more of the information activities, or putting computational machinery to work;

- e) Management of computational or computerized machinery, at least one of the information activities or of the items (a - d) of this paragraph, and/or resources related thereto.

“Use of computational machinery and techniques related thereto”

Acquisition, preparation or effectuation of input into the machinery, and/or putting the machinery to work to provide output, that is, performing one or more of the computing activities, and handing or acting on the output.

“Practice of Computing”

Prosecution of the use of computational machinery and techniques related thereto.

“Professional Service”

Advice, opinion, or recommendation on matters having to do with computing and/or information activities or any service involving the performance of any or all of the computing activities, or that, in the opinion of the Council, requires the competences and the correct demeanour of a member of the Profession.

“Practice as a registered member of the Profession”
Subject to (b) following, a person is deemed to practice as a registered member of the Profession if, in consideration of remuneration received or to be received, and whether by himself or in partnership with any person, he:

a) Engages himself in the practice of computing and holds himself out to the public as a member of the Profession; or

b) Renders professional service or assistance in or about matters of principle or detail relating to the use of computational machinery and techniques related thereto; or

c) Renders any other service which may by regulations made by the Council, as prescribed in the Decree, be designated as service constituting practice as registered member of the Profession.

“Practice the Profession”

Practice as a professional, that is, as a registered member of the Profession.
COMPUTER PROFESSIONALS
(REGISTRATION COUNCIL OF NIGERIA)

CODE OF ETHICS AND PROFESSIONAL CONDUCT

3. CONSTITUTIONAL AUTHORITY

The constitutional authority for the Code of Ethics and Professional Conduct for members of the Profession derives from the Decree, the adoption by the members of the Profession, and the formal endorsement by Council. The Council was established by the Computer Professionals (Registration Council of Nigeria) Decree 1993, its objective being to advance the knowledge of Computer Science and the use of computational machinery and techniques related thereto.

The Council has as its responsibility the control and supervision of the Profession, and the duty to: -

1) Determine what standards of knowledge and skills are to be attained by persons seeking to become members of the Profession and improving those standards from time to time as circumstances may permits.

2) Secure, in accordance with provisions of the Decree, the establishment and maintenance of a register of persons seeking to be registered under this Decree to practice the Profession and the publication, from time to time of the lists of those persons;

3) Perform through the Council established by this Decree; the functions conferred on it by this Decree.

By section 14 (6) of the Decree, the Council may make rules not inconsistent with the Decree as to acts which constitute professional misconduct”.

The Council is therefore empowered by law to set and enforces standards of competence and behavior for, and determines who may or may not be a member of, the Profession.

At the 7th Annual General Meeting of the profession, held on September 27 2001, the Code of Ethics and Professional Conduct was adopted as the Code of Ethics and Professional Conduct of the Profession. Having being endorsed by the Council thereafter, it is binding on all members of the Profession.
4. **CODE OF ETHICS**

The Profession of that use computerized machinery and other techniques related thereto is a learned one, of which members are expected to exhibit the highest standards of competence, honesty and integrity. The tremendous impact of the use of computational machinery and techniques related thereto on the quality of life is now common knowledge, to the extent that it has become difficult to imagine a contemporary world without these means. It is imperative, therefore, that services provided by members of the Profession be carried out under a criterion of excellence in professional behaviour requiring the adherence to the highest standards of ethical conduct, and that they be dedicated to the safety, health and well-being of the public. In recognition of this state of affairs, and having been registered and licenced to practice the Profession, in the country, I **acknowledged that I have an obligation to:**

1) The public, therefore I shall have utmost regard for its safety, health, and well-being

2) My employer or client whose trust I hold, therefore, I shall serve him faithfully and loyally, endeavouring to discharge this obligation to the best of my ability, guarding his interest and advising him wisely and honestly.

3) Fellow members of the Profession, therefore I shall uphold the ideals of the Profession cooperating with fellow members and treating them with honesty and respect at all times.

4) The Profession, therefore I shall acquire, maintain and improve professional competence, promote the advancement of Computer Science as well as the understanding, effective and efficacious deployment of computational machinery, computerized machinery and techniques related thereto, and enhance the prestige of the Profession.

5) My country, therefore, in my personal, business and social contacts, I shall at all times uphold my nation, respect and honour the chosen way of life of fellow citizens, be law abiding, transparently honest, of unquestionable integrity, and utmost responsibility and reliability.
5. **CODE OF PROFESSIONAL CONDUCT**

1) **OBLIGATION OF PUBLIC**

In recognition of my obligation to the public I shall:

i) To the best of my ability ensure that the products of my efforts will be used in socially responsible ways, will meet social needs and will avoid harmful effect on life and property;

ii) Be alert to and make others aware of any potential damage to the local or global environment by developments in my area of expertise;

iii) Ensure that within my area of expertise I have knowledge and understanding and conform to, relevant standards and recognized good practice, and encourage my subordinates to do likewise. I shall approve only those professional documents that are in conformity with applicable standards and shall not complete forms, sign or seal plans, designs or specifications that do not conform. Should my employer or client insist on such unprofessional conduct I shall notify the proper authorities and withdraw from further participation in the endeavour;

iv) Give comprehensive and thorough professional evaluations, stating where relevant impacts of related endeavour, products, systems or services including analysis of possible risks. I shall strive to be perceptive, thorough, and objective when evaluating recommending and presenting product descriptions and alternatives, and hence provide objective, credible evaluations to employers, clients, users, and the public and not take advantage of the lack of knowledge and experience of others;

v) If my judgement, after thorough assessment of the issue under consideration including seeking second opinion where necessary, is overruled under circumstances that the alternative course of action
endangers life or property, I shall notify my employer or client. Should such employer or client not act to mitigate the danger; I shall notify such other authority as may be appropriate, to help correct the problem and eliminate or at worst reduce the risk.

vi) Not reveal data or information entrusted to me without the prior consent of the client or employer except as authorized or require by law or this Code.

vii) Not permit the use of my name or associate in business ventures with any person or firm that I believe is engaged in fraudulent or dishonest enterprise.

viii) Be objective and truthful in professional reports, statements, or testimony and shall include all relevant and pertinent information in such reports statements or testimony which should bear the date indicating when it was current.

ix) Subject to (4) (ii), issue public statements only in an objective and truthful manner, and express publicly only technical opinions that are founded upon knowledge of the facts and competence in the subject matter, and where appropriate after being duly authorized to do so, and shall have due regard to the likely consequences of any such statements on others.

x) Issues to statements, criticism or arguments on technical matters that are inspired or paid for by interested parties, unless I have prefaced such statements, criticisms, or arguments by explicitly identifying the interest parties on whose behalf I am speaking, and by revealing the existence of any interest I may have in the matters;

xi) At all times strive to serve the public interest seek opportunities to participate in civic affairs and career guidance for youths, work for the advancement of safety, health and well-being of my community.

xii) Avoid all conduct or practice that deceives the public. I shall not misrepresent or withhold information that is germane to a problem, an issue or a situation of public concern nor will I allow any such known information to remain unchallenged. I shall ensure that should I prepare articles for the lay or technical press, such articles shall not imply credit to me for work performed by others.
xiii) Articulate and support policies that protect the dignity of users and others affected by computational or computerized machinery.

2) OBLIGATION TO EMPLOYER OR CLIENT

In recognition of my obligation to my employer or client; I shall act for each employer or client as faithful agent or trustee. Therefore, I shall:

i) Carry our work with due care and diligence in accordance with the requirements of the employer or client, endeavour to complete work on time and to budget and advice my employer or client as soon as practicable of any overrun foreseen;

ii) Seek to avoid being out in a position where I may become privy to or party to activities or information concerning activities which would conflict with my responsibilities, and to not be influenced in the course of my professional duties by conflicting interests; disclose all known or potential conflicts of interest that could influence or appear to influence my judgement or the quality of my service.

iii) Not accept compensation, financial or otherwise, from more than one party for services on the same project or endeavour, or for services pertaining to the same project or endeavour, unless the circumstances are fully disclosed and agreed to by all interest parties.

iv) Not offer or provide, or receive in return, any inducement for the introduction of business from a client unless there is full prior disclosure of the facts to that client, and not solicit or accept financial or other valuable consideration, directly or indirectly, from outside agents in connections with the work for which they are responsible;

v) Not accept financial or other consideration, including free professional designs from materials or equipment suppliers for specifying their product;

vi) Not accept commissions or allowances, directly or indirectly, from contractors or other parties dealing with my clients or employers in connections with work for which I am responsible.
vii) Not, if I am in public service as member, advisor or employers of a government or quasi-governmental body or department, participate in decisions with respect to services solicited or provided by me or any organization in private or public professional practice in which I have interest.

viii) Not, except where specifically so instructed, handle client’s monies or place contracts or orders in connection with work on which I am engaged when acting as an independent consultant and shall not purport to exercise independent judgement on behalf of a client on any product or service in which I knowingly have any interest, financial or otherwise.

ix) Not solicit or accept a contract from a governmental body on which a principal or officer of my organization serves as a member

x) Not accept outside employment to the detriment of my regular work or interest. Before accepting any outside employment; I will notify my employers and obtain their consent;

xi) Not attempt to attract a fellow member of the Profession from another employer by false or misleading pretenses;

xii) Not actively participate in strikes, picket lines or other collective coercive action.

xiii) Not disclose, authorize to be disclosed, use of personal gain, or benefit a third party, confidential information acquired during the course of professional practice, including those concerning the business affairs or technical processes of any present or former client or employers or public body on which I serve, unless with the consent of the employer or client or at the directive of a court of law;

xiv) Not, without the consent of all interested parties, promote, or arrange for new employment or practice in connection with a specific project or endeavour for which I have gained particular and specialized knowledge;

xv) Not, without the consent of interested parties, participate in or represent an adversary interest in connection with a specified project or proceeding in which I have gained particular specialized knowledge on behalf of a former client or employer;
xvi) Not, without consent of my employer or client, use equipment supplies laboratory, or office facilities or my employer or client to carry out outside private practice;

xvii) If in a salaried position, accept part-time professional work only to the extent consistent with policies of my employer and in accordance with ethical consideration.

xviii) If using designs supplied by a client, recognize that the designs remain the property of the client and may not duplicate them for others without express permission of the client;

xix) Treat designs, data, records, and notes referring exclusively to work of an employer as the property of the employer and shall obtain an indemnity of the employer for use of the information for any purpose other than the original purpose.

xx) Articulate social responsibility of members of an organizational unit and encourage full acceptance of those responsibility;

xxi) Create opportunities for members of my organization to learn the principle and limitations of the use of computational or computerized machinery and techniques related thereto;

3) OBLIGATION TO FELLOW MEMBERS OR THE PROFESSION

In recognition of my obligation to fellow members of the Profession I shall:

i) Not injure or attempt to injure maliciously or falsely, directly or indirectly, the professional reputation, prospects, practice, or employment of other members of the Profession if I believe others are guilty of unethical or illegal practice I shall present such information to the proper authority for action. In particular if I know of any allege violation of this Code I shall report thereon to appropriate professional bodies and, when relevant, also to public authorities and cooperate with the proper authorities in furnishing such, information or assistance as may be required;

ii) If in private practice, not review the work of another member of the Profession for the same client, except with the knowledge of such member of the Profession, or unless the connection of such member of the Profession with the work has been terminated;
iii) If in governmental, industrial or educational employ, review and evaluate the work of other members of the Profession when so required by my employment duties, and if in sales or industrial employ, make professional or technical comparisons of represented product with products of other suppliers;

iv) Accept personal responsibility of my professional activities, provided, however that I may seek indemnification for services arising out of my practice for other than gross negligence, where my interests cannot otherwise be protected;

v) Give proper credit for intellectual property, protect the integrity of intellectual property, that is give credit for professional work to those to whom credit is due, and recognize the propriety interest of others. Specifically, I shall not take credit for other’s idea or work, even in cases where the work has not been explicit protected, for example by copyright or patent;

vi) Whenever possible, name the person or persons who may be individually responsible for designs, inventions, writings or other accomplishment;

vii) Before undertaking work for others in connection with which I may make improvements, plans, designs, inventions or others records that may justify copyrights or patents, enter into a positive agreement regarding ownership;

viii) Not attempt to obtain employment or advancement or professional engagements by untruthful criticizing other members of the Profession, or by other improper or questionable methods;

ix) Encourage and support fellow members in their professional development and, where possible, provide opportunities for the professional development of new entrants to the Profession.

(4) OBLIGATION TO THE PROFESSION

In recognition of my obligation to the Profession I shall:

i) Uphold the reputation of the Profession and not promote my own interest at the expense of the dignity and integrity of the Profession
or do anything that will adversely affect the good standing of the Profession.

ii) Exercise care to not misrepresent the Profession or the Council, or positions and policies of the Profession or the Council or any of its units;

iii) Strive for excellence, to achieve the highest quality, effectiveness and dignity in both the process and products of my professional work, at all times be cognizant of the serious negative consequences that may result from poor quality work;

iv) Acquire and maintain professional competence, seek to improve professional standards through participation in their development, use and enforcement, I shall maintain awareness of technological developments, procedures and standards relevant to my field and encourage subordinates to do likewise;

v) Advance public knowledge and understanding of the use of computational machinery and techniques related thereto and their achievement and counter false or misleading statements thereon that are detrimental to the Profession;

vi) Subject to (3) (ii), accept and provide appropriate professional or critique of the work of others; and whenever appropriate, seek and utilize peer review or critique of my work as well;

vii) Uphold and promote the principles of this Code of Ethnic and Professional Conduct and treat violations thereof, as inconsistent with membership of the Profession;

viii) Act with integrity towards fellow members and to members of other professions with whom I am concerned in a professional capacity and shall avoid engaging in any activity, which is incompatible with professional status.

(5) **OBLIGATION TO THE COUNTRY**

In recognition of my obligation to my country I shall:

i) Be guided in all my relations by the highest standards of honesty and integrity.
ii) Ensure that I have knowledge and understanding of existing local, state, national and international laws and regulations relating to the practice of the Profession, and that I obey the unless there is a compelling ethical basis not to do so if I decide to violate law or rule because I view it as unethical, of for any other reasons, I shall fully accept responsibility for my actions and for the consequences;

iii) Acknowledged my errors, not distort or alter the facts, and not make deliberately false or deceptive claims about a product or service but shall instead provide full disclosure of all pertinent product or service limitations and problems;

iv) Not use association with a non-member of the Profession, a corporation, or partnership as a “cloak” for unethical acts;

v) Notify the appropriate organ of Government through appropriate channels when in my judgement a policy, project or an endeavour especially in my area of expertise may be detrimental to the country, harmful to the citizenry- individual or corporate – or lead to personal or social damage. Should the organ of government not act to curtail or mitigate the danger, I shall notify the supervisory authority to the organ of Government or any other appropriate authority to help correct the problem or at worst reduce the risk;

vi) Perform services only in the areas of my competence, undertaking assignments only when qualified by education or experience in the specific technical fields involved;

vii) Not affix my signature to any plans, designs, specification or documents dealing with subject matter in which I lack competence, nor to any play, design, specification or document not prepared under my direction and control;

viii) If I accept assignments and assume responsibility for coordination of an entire project, sign and seal the professional or technical documents for the entire project, provided that each technical segment is signed and sealed only by the qualified professional who prepared the segments;

ix) Avoid deceptive acts and shall not falsely or misrepresent my qualification or permit misrepresentations of my qualifications or those of my associates. I shall no misrepresent or exaggerate my responsibility in or for the subject matter of prior assignment. I shall
ensure that brochures or other presentations incident to the solicitation or employments shall not misrepresent pertinent facts concerning present or previous employers, employees, associates joint ventures, or past accomplishments;

x) Not offer give, solicit or receive, either directly or indirectly, and contribution influence the award of a contract by public authority, or which may be reasonably construed by the public as having the effect of intent to influence the awarding of a contract, I shall not offer nay gift or other valuable consideration in order to secure work, and shall not pay a commission, percentage or brokerage fee in order to secure work, except to a bona fide employee of bona fide established commercial or marketing agencies retained by me.

xi) Not request, propose or accept a commission on a contingent basis under circumstances in which my judgement may be compromised;

xii) Strive to maintain the values of equality, tolerance, respect for others, and the principles of equal justice. I shall have regard to legitimate rights of third parties and to human rights, and shall avoid any actions that adversely affect such rights. I shall not practice the professionally intolerance act of discrimination on the basis of race, sex, religion, age, disability, national origin, or other such factors.

xiii) Honour property rights including copyrights and patents, and not violate copyrights patents, trade secrets and the terms of license agreements.;

xiv) Respect the privacy of others and maintain the integrity and privacy of data describing individuals, treating such data of which I happen to have knowledge with strictest confidentiality, except in cases where it is evidence for the violation of law organizational regulations, or this code, in which cases, I shall disclose the nature or contents of that information only to proper authorities.

xv) Honour contracts, agreements and assigned responsibility;

I commit myself to these aforementioned obligations, in fulfillment of my professional duties, as a personal responsibility and as a member of the Profession. I shall actively discharge these obligations, and I dedicate myself to that end.